

Statement for Compliance with the Policy of Due Management of Responsible Mineral Supply Chain

To clients and stakeholders:

In response to the initiative of RCI (Responsible Cobalt Industry Initiative), Ganfeng Lithium commit to implement the three major objectives it proposed, to comply with the three international standards it advocates: i.e. the *Chinese Due Diligence Guidelines for Responsible Mineral Supply Chains* and *Chinese Guidelines for Social Responsibility in Outbound Mining Investments Industry* set by CCCMC (China Chamber of Commerce for Importers and Exporters of Minmetals and Chemicals), and standard set by *International Organization for Economic Cooperation and Development Protection of Worst Forms of Child Labor* issued by OECD (Organization for Economic Cooperation and Development); to not use minerals from Class 1 risk areas, and to control and continuously improve the use of minerals from Class 2 risk areas, and gives priority to use minerals from any area other than Class 1 and Class 2 risk areas; gives priority to use minerals from the internationally published list of legal minerals, for example, minerals from the list of legal mines published by leading brands in their CSR reports; to promote cooperation with the government of the Democratic Republic of the Congo, non-government organizations and affected local communities and take action and/or provide support to jointly promote improvements.

Please refer to the annex for detailed information: *Details of Responsible Mineral Supply Chain Policy.*

Name of the company:

Authorized representative:

Date of release:

Annex: *Details of Responsible Mineral Supply Chain Policy*

Recognizing that risks of significant adverse impacts which may be associated with extracting, trading, handling and exporting minerals from high-risk areas and that we have the responsibility to respect human rights and not contribute to adverse impacts to society, Jiangxi Ganfeng Lithium Co.,LTD (Ganfeng Lithium) commits to adopt *the China Due Diligence Guidelines for Responsible Mineral Supply Chains (China Guidance)*, published by the China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCCMC) and the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas* published by the OECD (*OECD Guidance*). We will disseminate and incorporate the following policy into contracts and/or agreements with suppliers on responsible sourcing of minerals from high-risk areas, set up the company's *Due Diligence Policy for a Responsible Global Mineral Supply Chain*, which will be included in the contract and agreement signed with the supplier. Ganfeng Lithium will spread this management policy widely and implement it in our company's mineral supply chain according to this policy.

For this purpose, Ganfeng Lithium commit to identify, manage and avoid the following risks in our business activities.

1.Serious violations of human rights

Ganfeng Lithium will neither tolerate nor by any means profit from, contribute to, assist with or facilitate the commission by any party of:

- 1) any forms of torture, cruel, inhuman and degrading treatment;
- 2) any forms of forced or compulsory labor, which means work or service

which is exacted from any person under the menace of penalty and for which said person has not offered himself voluntarily;

3) the worst forms of child labor;

4) other gross human rights violations and abuses such as widespread sexual violence;

5) war crimes or other serious violations of international humanitarian law, crimes against humanity or genocide.

Risk management:

Ganfeng Lithium will immediately suspend or discontinue engagement with upstream suppliers where Ganfeng Lithium identify a reasonable risk that they are sourcing from, or linked to, any party committing serious abuses.

2.Direct or indirect support to illegal organized armed groups, and non-government or private armed forces.

Ganfeng Lithium will not tolerate any “direct or indirect” support of upstream suppliers to non-state armed groups through the extraction, transport, trade, handling or export of minerals. We will not tolerate any “direct or indirect” support to non-state armed groups through the extraction, transport, trade, handling or export of minerals includes, but is not limited to, procuring minerals from, making payments to or otherwise providing logistical assistance or equipment to non-state armed groups or their affiliates who:

1) illegally control mine sites or otherwise control transportation routes, points where minerals are traded and upstream actors in the supply chain; and/or

2) illegally tax or extort money or minerals at points of access to mine sites, along transportation routes or at points where minerals are traded;

and/or

3) illegally tax or extort intermediaries, export companies or international traders.

Risk Management:

If Ganfeng Lithium conducts due diligence and communication of information and have reasonable grounds to believe that an upstream supplier has purchased or associated with any party that provides direct or indirect support to a non-state organized armed group, Ganfeng Lithium will immediately suspend or discontinue the cooperation with the supplier.

3. Corruption, money laundering and various fees paid to the government

Ganfeng Lithium will not offer, promise, give or demand any bribes, and will resist the solicitation of bribes to conceal or disguise the origin of minerals, to misrepresent taxes, fees and royalties paid to governments for the purposes of mineral extraction, trade, handling, transport and export.

Ganfeng Lithium will prohibit bribery in all business activities and transactions, including bribery by agents and other third parties, setting standards and approval procedures for gifts, receiving gifts, and doing our utmost to promote responsible business practices with all business partners.

Ganfeng Lithium will support efforts, or take steps, to contribute to the effective elimination of money laundering where Ganfeng Lithium identify a reasonable risk of money-laundering resulted from, or connected to, the extraction, trade, handling, transport or export of minerals derived from the illegal taxation or extortion of minerals at points of access to mine sites, along transportation routes or at points where

minerals are traded by upstream suppliers.

Risk Management:

In accordance with the specific position of Ganfeng Lithium in the supply chain, we will contact and confirm with the upstream suppliers regularly, conducting risk management and control assessments. To improve and track performance with a view to preventing or mitigating risks of adverse impacts through measurable steps taken in reasonable timescales. Ganfeng Lithium will suspend or discontinue engagement with upstream suppliers after failed attempts at mitigation.

4.About occupational health and safety

When purchasing or producing in high-risk areas, Ganfeng Lithium do not benefit, assist, or facilitate the provision of a life-threatening occupational health and safety environment for any of its direct and/or indirect employees and/or anyone at its production site. One party, either purchased from or associated with the party.

Risk Management:

Ganfeng Lithium conducts irregular audits and publicity of upstream supply, promptly invites suppliers to self-discipline and pay attention to the occupational health and production environment of upstream suppliers.

Ganfeng Lithium will immediately suspend or discontinue cooperation with the supplier, if Ganfeng Lithium believe that upstream suppliers exist or are involved in such risks.

5.About child labor

When purchasing or conducting business activities in high-risk areas, we will not hire, profit from, assist or facilitate the employment of, or be

associated with, the employment of children below the minimum working age as stipulated by the laws or regulations of the host country. In the absence of local law, the minimum working age is 16years.

Risk Management:

Ganfeng Lithium conducts irregular audits and publicity on in upstream supply, promptly invites suppliers to self-discipline and pay attention to the overall employment situation of the upstream suppliers, and conduct risk assessment and investigation.

Ganfeng Lithium will immediately suspend or discontinue cooperation with this supplier if Ganfeng Lithium have reasonable grounds to believe such risks (i.e, upstream suppliers are procuring or affiliated with child labor from any of the parties specified in Article 6)